

THE NORWOOD ROTARIAN

Meeting 3058

4th August 2015

2015 – 2016

Rotary Club of Norwood Inc.

District 9520
R.I. Charter, 30th June, 1954



Be a gift to the world

RI PRESIDENT:
DISTRICT GOVERNOR:
PRESIDENT:
SECRETARY:

K R "Ravi" Ravindran
Dick Wilson
Euan Miller
Peter Anderson



Rotary
Norwood

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FACEBOOK: <https://www.facebook.com/norwoodrotaryclub>
MEETINGS: The club meets every Tuesday at 1:00 p.m.

This Week's Meeting

This week

We will be enjoying fellowship at The Manto Cafe
1.00pm

Our Last Meeting

Meeting No.	3057
Date	24 th July 2015
Venue	"Kensi"
Meeting Details	Guest Speakers – Kath Larwood & Bron McClelland
Gabby's Raffle	-
Chairperson	President Euan
Visiting Rotarians	PDG Jerry Casburn & PDG Bruce Richardson
Guests	
Birthdays	-
Anniversaries	-

Welcome

President Euan welcomed members and members wives & partners, Dorothy Ferrier, visiting Rotarians; PDG Jerry Casburn & PDG Bruce Richardson, Guest Speakers; Kath Larwood & Bron McClelland & visitors; Reg & Ying Adams & Ian Stanford.

Announcements and Discussion Topics

President Euan

- Reminded members next barbeque at Bunnings Kent Town 29/08/2015
- Reminded members next Dance Party 22/08/2015. Volunteers required. Prizes for raffle and silent auction needed.
- Reminded members next BEC breakfast meeting is 09/09/2015
- The next Intercity meeting 14/10/2015 at the Marche Club. Guest speaker is Peace Scholar, Peter Lunn.

Guest Speaker

President Euan introduced guest speakers Kath Larwood and Bron McClelland.

Both volunteered time to visit Timor Leste and assist in the teaching of English as well as hosting a team from Timor Leste.

The Timorese were anxious to create a relationship and to observe how English was taught. Both Kath and Bron found the experience and involvement in the Timorese classrooms everlasting as did the Timorese teachers.



Kath and Bron visited schools in East Timor and were given the opportunity to observe and evaluate what the Timorese teachers had learned.

President Euan thanked them for their talk and presented them with a Bennetts pottery jar a token of appreciation.

Meeting Closure

President Euan closed the meeting at 9.30pm

Extracts from “The Herald”



Rotary International Director (RID) Guiller Tumangan visits South Australia

Following the Rotary Success Conference in Canberra on 5th and 6th September, RID Guiller and his wife Letty will be arriving in Adelaide on the ‘red eye’ on Monday 7th September 2015.

D9520 will be looking after them that day and D9500 DG Doug Layng will take care of arrangements on Tuesday 8th September.

There will be a dinner for Guiller and Letty at Kooyonga Golf Club on the Tuesday evening – everyone is welcome so, if you would like to meet an RID, here’s your chance!



It's time to take the CLASS out of our CLASSIFICATION system. Rotary International President K.R. Ravindran's speech to District Governors Elect at the International Assembly in San Diego earlier this year included the following quote:

"I believe that we have to find a way to bring back the fundamentals that built our organization: the emphasis on high ethical standards in all aspects of our lives, and the classification system that encourages a diversity of expertise in each club."

I have always believed the intent of our classification system was to ensure diversity within our ranks. So I'm not about to question the intent of our classification system, but I am about to question the way it is often interpreted and applied when recruiting

members into our clubs, some of which hold up our classification system as some sort of benchmark, and even a barrier to entry.

The average millennial (born between 1977 and 1997, now aged between 18 & 38) is expected to have 15 – 20 jobs over their working life. Can you comprehend how absurd our classification system must appear to our next generation of Rotarians?

I want to introduce a term that I will be using in recruitment conversations this year, and that term is "Vocational Diversity". The way I see it, our classification system seems to identify a horizontal plane of professions into which Rotary wants us pigeon-holed. Picture if you will, a line of professions: Doctor, Architect, Teacher, Retailer, Public Servant, Accountant, Police Officer. It's true that many of us do already fit into one of these or similar professional groups, or what Rotary calls "classifications".

But now I want you to think of a vertical line, which better describes the stage you are at in your career, than the career itself. That line may include student, apprentice, employee, supervisor, manager, CEO, self-employed and retiree. It might even include "stay-at-home parent". We also have representatives of all of these groups within our ranks, but the Rotary classification system struggles to cope with this method of identification, which is why I think "Vocational Diversity" is a more contemporary concept. I see the classification system solely as one of horizontal diversity, but if we want to grow into a truly diverse organisation, I feel we need to be far more accommodating of diversity on that vertical plane as well.

I recently conducted a club membership survey across the district, and included a question on the employment status of members. The result is the pie chart pictured. One of the myths we happily peddle is that Rotary is an organisation of CEOs and powerful business people. The statistics would suggest in fact that we are an organisation of retirees, although it's reasonable to assume that some of those retirees were once from big business.

Retirees are an extremely valuable group within our organisation. They have more spare time to contribute and the life experience to act as mentors to our younger members, but they often lack the current business and professional networks to further our recruitment efforts.

Executives, CEOs and managers of big business seem to lack that available time to contribute to Rotary. Perhaps the best lesson to learn from this is that rather than targeting specific groups such as executives and "big business", we would be better off targeting the sort of people that will make the best Rotarians, i.e. recruit on personality type and motivation, rather than employment status.

I would like to leave you with a quote from another organisation that we Rotarians could learn from: *"We define our leaders by the way we think, not by our title."* Mark Huddleston, District Membership Chair



Additions to District Directory. The Rotary Club of Kent Town now meets Tuesday 6:15 pm for 6:30 pm at The Kent Town Hotel, 76 Rundle Street, Kent Town 5067.

Our Upcoming Meetings

Meeting No.	3058	3059
Date	04/08/2015	11/08/2015
Greeter/G.R.	D Hagger	D Hagger
Registration	S Harley	S Harley
Hall Set-up	Manto Café	Manto Café
Table Waiters	-	-
Chairperson	President Euan	President Euan
Speaker(s)	-	-
Topic	TBA	TBA

Upcoming Birthdays and Anniversaries

Birthdays

-

Anniversaries

- Glenda & Rodger Hedley 10/08

What's On

14/10/2015 – Intercity clubs evening meeting.

Bunning's Barbeques

2015 Mile End – 18/9, 20/11

2015 Kent Town – 29/8, 20/9, 31/10, 6/12

Eastside BEC and Rotary Business Breakfast

9th September and 11th November

ABSENTEE TABLE

NAME	ABSENT FROM	RETURNING	COMMENTS
Peter Anderson	25/06/2015	12/08/2015	LSL
Peter Poulton	15/06/2015	15/09/2015	Holiday
Glenda & Rodger Hedley	07/06/2015	Spring	Travel to WA
Paul Wade	20/08/2015	09/09/2015	Myanmar

BOARD OF DIRECTORS and COMMITTEES 2015-2016

President Euan Miller

Secretary Peter Anderson

Treasurer Graham Perrin

President Elect TBA

Directors Peter Poulton, Paul Wade

CLUB ADMINISTRATION

Rotoract Club Of Sturt Liaison	Graeme Perrin
Bunnings BBQ	Peter Poulton
Registration Assistant Treasurer	Sel Harley
Gabby's Raffle	Di Hagger
Bulletin	Chris Godfrey
Program	Euan Miller
Webmaster	Rodger Hedley
Archives/Historian	Sel Harley

NORWOOD ROTARY CLUB HONORARY MEMBERS

Robert Bria, Brian Essery, Bob Scrymgour, Stephen Marshall, Mark Marston

MEMBERS SERVING ON DISTRICT COMMITTEES

PP Peter Poulton	Coordinator, Youth Services
PDG Euan Miller	The Rotary Foundation Scholarships
PP Bob Brigden	International Cricketing Fellowship
PP Glenda Hedley	International Travel and Hosting fellowship

PAUL HARRIS FELLOWSHIPS

CURRENT MEMBERS PHF

Bob Brigden, Pat Brown, Sel Harley, Glenda Hedley, Rodger Hedley, Roger Lang, Euan Miller, Graham Perrin, Grant Spence, Chris Godfrey, Michael Fox, Peter Poulton

HONORARY MEMBERS PHF

Brian Essery, Bob Scrymgour, Mark Marston

NON-CURRENT & DECEASED PAST MEMBERS PHF

Peter Callander, Bob Ferrier (d), Nan Ford, Stephen Fraser, Cate De Gioia, Maurie DeGioia, Richard De Gioia, Janet Hoopman, Marney Harley, Ian Johnston, Jan Johnston, Margaret King, Ronald Michelmore, Jill Miller, Michael Partington, Claire Perrin, Nigel Saunders, Colin Schirmer, Barry Shearer, Judy Spence, Luke van der Jeugd (d), Martin Wright, Barbara Saunders, Robyn Baker, Nicolle Holmes